



AndrewSimsCentre
for professional development



In Partnership

As part of a series webinar held by the Chairs of the Leeds Citywide Race Equality Networks, Leeds & York Partnership Foundation NHS Trust, Workforce Race Equality Network is presenting:

Unleashed the potential within us - Exploring solutions and breaking barriers to Improve Workforce Race Equality – Reciprocal Mentoring programme

Thursday 14th October 2021
Virtual Event via Zoom
2.15pm Login, 2.30pm Welcome and 4.00pm, Close

The Reciprocal mentoring Programme is primarily aimed at achieving diversity, representation, race equality of opportunity and cultural change in the organisation through cultural and systemic change. The programme aims to support genuine learning exchange through a two-way relationship between individuals that come from diverse organisational, professional and/or cultural backgrounds.

Within the reciprocal mentoring, both parties take on the role of mentor and mentee. The relationship is not based on seniority or status but driven by mutual knowledge exchange by the individuals involved. Knowledge and skills exchange and shared insights in mentoring partnerships will also support personal and professional development for all members involved.

- At the end of the webinar the expectation is that delegates will be better informed with:
- What is reciprocal mentoring?
 - Impact of reciprocal mentoring with board members and minority ethnic staff.
 - How the reciprocal mentoring programme can contribute towards cultural and systematic change.

Course Fees:

FREE
All learning materials are included.

Reservations:

[BOOK ONLINE](#) or complete the reservation form and email to andrewsimscentre.lypft@nhst.net

Study Methods and Accreditation:

Lectures, small group work, group discussions, question and answer sessions, case studies, case directed discussions etc. This course is eligible for 1 CPD hours subject to your peer group approval.

This conference is suitable for:

Staff Networks, EDI Leads, NHS colleagues, Community and Voluntary Sector colleagues, Private and Public sectors.





Andrew Sims Centre Reservation Form

Course Title: Reciprocal Mentoring Programme: Improve Workforce Race Equality

Date: Thursday 14th October 2021

YOUR DETAILS

PLEASE PRINT YOUR DETAILS IN BLOCK CAPITALS

Title First Name

Surname Job Title

Speciality

Trust / Organisation

Preferred Mailing Address

..... Postcode

Work Telephone Mobile

Email

Dietary Other

Signature Date

NEWSLETTER AND MARKETING

The Andrew Sims Centre (ASC) would love to stay in touch with you, to let you know about our future courses, discounts and ASC news. If you want to receive this information via our email Newsletter, sent every two weeks, please click [here](#).

COURSE FEES

One Place FREE

BOOKING & PAYMENT OPTIONS

Please choose ONE of the following payment options (1 to 3)

- 1. ONLINE:** www.andrewsimscentre.nhs.uk
- 2. TELEPHONE:** 0113 855 5638
- 3. EMAIL:** andrewsimscentre.lypft@nhs.net

All bookings must be received in advance of event.

HOW TO BOOK

[BOOK ONLINE](#), otherwise please complete the reservation form and email it to andrewsimscentre.lypft@nhs.net.

ACCREDITATION

This course is eligible for 1 CPD hours subject to your peer group approval.

THE VENUE

This event will be conducted virtually via Zoom, please ensure that you have the software downloaded and a free account created prior to the day of this course.

CONFIRMATION OF RESERVATIONS

All reservations will be confirmed immediately in writing. Further details including programme times and venue information, will be forwarded approximately 2 weeks prior to the event date. Please ensure you have provided an email address as all booking confirmations will take place by email.

RESERVATION & CANCELLATION POLICY

Cancellations must be received in writing at least two weeks prior to the course date to be entitled to a refund, which will be subject to a 20% administration fee (minimum £20). We regret that cancellations received after this date cannot be refunded, and refunds cannot be made for failure to attend the event. However, a substitute delegate will be welcomed in your place at any time.

FURTHER INFORMATION

The Andrew Sims Centre ("ASC") is part of Leeds and York Partnership NHS Foundation Trust ("LYPFT"). Your personal information will be stored and processed by the ASC, Stripe and HMA according to the General Data Protection Law ('GDPR'). If you would like further information about this please contact us. Your personal information will be used by the ASC to process your application to attend our events.

If you would like to keep up to date with our events and activities, please tick

If you have booked with the ASC before and already receive our Newsletter and want to unsubscribe please tick here

If you would like your details to be made available to our third-party partners such as selected event co-partner organisations, or to companies sponsoring or exhibiting at our events, please tick